

CURRICULUM VITAE

REBECCA BIDDLE WOOD ANDERSON

DISPUTE RESOLUTION ATTORNEY
and
MEDIATOR

Jones Williams Fuhrman and Gourley
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Rebecca has over 30 years' experience as a transactional and dispute resolution lawyer and is Top-Rated by Martindale-Hubbell in both Dispute Resolution and Commercial Real Estate Law. She is passionate about resolving disputes and brings her transactional, deal building and people skills to the dispute table to build win/win deals. Rebecca has significant experience in complex litigation matters and high-net-worth domestic relations matters. Rebecca is a shareholder at Jones Williams and handles an array of business, real estate and trust and estate mediation matters. Licensed in Oregon, Idaho and California, Rebecca's practice spans all three states.

DISPUTE RESOLUTION CASES

As a transactional attorney, Rebecca has handled and successfully closed thousands of business, real estate, trust/estate and other transactions. She has handled over 100 mediation cases and disputes since 2009, both in litigation and pre-litigation phases, including complex loan workouts, business divorces, development disputes, breach of contract disputes, easement, lease, boundary and other real estate disputes, construction disputes, high net worth divorces, and trust and estate disputes involving multiple trustees and beneficiaries. **She has successfully resolved 98% of her cases and matters**, including cases where prior mediators gave up. Rebecca is particularly skilled in matters involving highly charged relationships between the parties.

PROFESSIONAL AND EDUCATIONAL EXPERIENCE

- Admitted to the Bars in Idaho, Oregon and California
- Shareholder, Jones, Williams, Fuhrman & Gourley
- Founder and Partner, Rebecca Hardesty Law Offices
- Senior Manager and Senior Attorney, Albertson's, Inc.
- Attorney, Gray Cary Ames & Frye, San Diego, CA
- Certified Mediator – Idaho Supreme Court Roster of Civil Case Mediators
- Completed 40 Hour Basic Civil Mediation Training - University of Idaho
- Completed Advanced Mediation Training – University of Idaho
- Board Member, Common Ground Reconciliation Services
- Adjunct Professor, Boise State University (teaching “Art of Conflict Resolution” courses)

- University of California, Davis, School of Law – Graduated 1987
 - Graduated Order of the Coif, Top 5%
 - Chairperson, Moot Court Board
 - First Place, Moot Court Competition
 - American Jurisprudence Award in Constitutional Law
 - American Jurisprudence Award in Business Associations

- University of Washington – Graduated 1984
 - Magna Cum Laude
 - Phi Beta Kappa
 - Honors, Political Science Department

PROFESSIONAL HONORS AND AWARDS

- Rated AV Preeminent by Martindale-Hubbell
- Top Rated Lawyer in Dispute Resolution – Martindale-Hubbell
- Top Rated Lawyer in Commercial Real Estate Law – Martindale-Hubbell
- Included in Best Lawyers of America
- Recipient, Sammy Award, Awarded by the City of Vancouver, Washington, for preserving chum salmon habitat along the banks of the Columbia River and spearheading the Columbia Grove and Woods Landing Preservation Projects
- Recipient, Columbia River Inter-Tribal Fish Commission Award for Woods Landing Preservation Project

- Grant Recipient, Oregon Department of Parks and Recreation, Oregon Main Street Revitalization (Burns, Oregon “Bon Temps” project)
- Named as one of five members of a Fortune 500 Company’s Re-engineering Brainstorming Task Force appointed by CEO and top management

TEACHING AND SPEAKING ENGAGEMENTS

Boise State University – Adjunct Professor teaching “*Art of Conflict Resolution*”

Private Real Estate Development Company – Workshop presenter and trainer “*Communication GPS*”

Women’s Leadership Conference 2021 – Workshop presenter “*Conflict GPS*”

Idaho Mediation Association Workshop Presenter – “*Powering up to the Bully*”

Idaho Mediation Association Workshop Presenter – “*Mediating the Transactional Way*”

University of Oregon Law School – Visiting Speaker – “*Conflict in Real Estate Transactions*”

University of Oregon Law School – Visiting Speaker – “*Win/Win in Real Estate Transactions*”

University of Oregon Law School – Guest Professor – “*Win/Win in Conservation Easements*”

YMCA – Conflict Resolution Training for Teens

City of Vancouver, Sammy Awards Ceremony – “*Swimming Upstream with the Salmon*”

University of Idaho, Boise, Idaho – Visiting Speaker – “*How to Achieve the Win-Win in Conflict*”

Concordia Law School – Visiting Speaker – “*How to Achieve the Win-Win in Business Deals*”

Private Real Estate Brokerage Company – “*Disputes Happen – Save Time, Money and Energy with Mediation*”

PROFESSIONAL AND PUBLIC AFFILIATIONS

Member, Idaho State Bar

Member, Oregon State Bar

Member, California State Bar

Certified Mediator – Idaho Supreme Court Roster of Civil Case Mediators

Board Member, Common Ground Reconciliation Services

Past Board Member, Boise Coop

Past Committee Member, Downtown YMCA Treasure Valley Downtown Committee

Past Committee Member, Downtown YMCA Horstchief Camp Construction Committee

Prior Member, Building Owners and Managers Association (BOMA)

Prior Member, Commercial Real Estate Women

Volunteer Art Parent Instructor (10 years), Boise School District

Leader, Say Yes to Art Classes at Treasure Valley YMCA